

**Upper Pine River Fire District
Regular Board Meeting Minutes
November 21, 2013
6:00 p.m.**

The meeting for November 21st, 2013 was called to order at 6:13 p.m. by President Jeff Dyar.

Board Member Attendance

Jeff Dyar (Board President), Mack Coker (member), Bill Kourim (member), Roger Pennington (Vice President), John Beebe (Treasurer) absent.

Staff Present

Randy Larson (Deputy Chief), Roy Vreeland (Deputy Chief), Lisa Eckert (Admin Secretary) and Mickey Ramsey (Accountant)

Pledge of Allegiance

The Board led the Pledge of Allegiance

Public Attendees

Additions/ Deletions to Agenda

None

Public Comment

Special Presentations

None

Approval of Minutes

Bill made the motion to approve the meeting minutes for October 17th, 2013. Mack made the second. Roger abstained. All were in favor. Motion carried.

Balance Sheet Regular

Bill made the motion to accept the revenues and expenditure budget vs. actual for October 2013 as presented. Roger made the second. All were in favor. Motion carried.

Balance Sheet Bond

Roger made the motion to approve the balance sheet bond services fund for October 2013 as presented. Bill made the second. All were in favor. Motion carried.

New Business

- A. Salary adjustments- Randy reported the 2014 budget will be presented in the proposed budget approval meeting to include increase salaries of 3% across the board. Paramedics will be added at the Captain's salary pay schedule and a 10 year step process for line staff will be presented for the budget approval process.
- B. Wells Fargo refinance-Randy presented the information to be reviewed by the Board. The discussion was tabled for further discussion at the December meeting.
- C. Preliminary 2014 budget review- Randy, Roy and Mickey answered questions regarding line items details.
- D. Special meeting first week of December. Roger made the motion to move the regular board meeting from the 3rd Thursday to the first Thursday at 4:00 p.m. Mack made the second. All were in favor. Motion carried.

Old Business

- A. Station 5- Roy reported the status of the construction at station 5. No work will be started until spring.

Chief Vreeland presented his report to the Board.

Chief Larson presented his report to the Board.

Adjournment

At 6:57 p.m. Roger made the motion to adjourn the meeting. Bill made the second. All were in favor. Motion carried.

Submitted by

Lisa Eckert

Jeff Dyar, President

Date

Attest:

Lisa Eckert, Admin